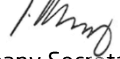


People Policy

VERSION 2

Calibre Group Limited
ABN 44 100 255 623

DATE	AUTHOR	APPROVED BY
30-06-16	D Clark	 P Massey, Company Secretary



People Policy

At Calibre we value the unique talents and diversity of our people, who are the reason for our existence and our success at delivering enduring value to our clients.

We collaborate on creating a workplace where our people arrive at work each day with a sense of purpose and passion, and leave at the end of each day with a sense of achievement and fulfilment.

We encourage people to take good care of themselves and each other, and to develop mutually respectful and beneficial partnerships within a safe and harmonious work environment, supported by open and honest communications.

We strive to foster a vibrant and dynamic organisational culture in which people feel that they are valued and respected by clients and colleagues alike.

Our people management principles support these commitments.