



2016 Donations and Sponsorships Policy

VERSION 4

Calibre Group Limited
ABN 44 100 255 623

DATE	AUTHOR	APPROVED BY
30-06-16	D Clark	 P Massey, Company Secretary



DONATIONS AND SPONSORSHIPS POLICY

Calibre must continually earn its licence to operate across all industries and geographies. We recognise that we have social responsibilities that extend beyond the achievement of our business mission to achieve sound financial performance.

Accordingly Calibre fosters good governance, ethical behaviour, and community involvement. In support of our business and recognising our corporate social responsibility, from time to time we may authorise charitable or political donations and provide sponsorships. At all times, these must align with our Company values.

This policy provides Calibre's rules for donations and sponsorships.

- Donations are contributions made to industry, charitable or political organisations and are to be made without seeking any benefit in exchange.
- Sponsorships can be made to non-political organisations and may be provided with the expectation of a benefit or return to the Company. Sponsorships must be made transparently and the benefits to both parties must be balanced and proportional.
- No donation or sponsorship, whether direct or indirect, can be a subterfuge for influence or bribery and must not breach any applicable law.

Political Donations Definition

Political donations include direct or indirect payments of money, giving of gifts, provision of free or discounted services or favours, and paid participation in events run by or for politicians or political parties or their related parties, including fundraising (or lobbying) organisations.

Authorisations & Budget

Political donations can only be made with the authorisation of the Calibre Group Board, upon recommendation by the Calibre Group CEO. Details of political donations must be provided to the [Company Secretary](#), who will maintain accurate records of all approved political donations by way of the Calibre Group Gifts Register.

Political donations, industry and charitable donations and sponsorships must be approved in accordance with the Calibre Group Delegated Authorities Matrix.

Annual budgeted expenditure for donations and sponsorships must be adhered to within each area of the business and shall be documented in budgetary reports.

From time to time, Calibre will issue specific guidelines to provide procedural detail regarding the receipt, assessment and payment of donations and sponsorships.

For more information contact the Calibre Group [Company Secretary](#).