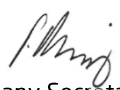


Governance and Risk Management Policy

VERSION 2

Calibre Group Limited
ABN 44 100 255 623

DATE	AUTHOR	APPROVED BY
30-06-16	D Clark	 P Massey, Company Secretary



Governance and Risk Management Policy



Strong corporate governance and active risk management are fundamental to the way Calibre conducts business and to our goal of achieving a high standard of corporate governance, ensuring the sustainability of our business and maximising successful outcomes for Calibre, our people, our clients and the community.

The Board is responsible for ensuring that the governance framework is acted on in the decision making of the business. The fundamental principles of the governance framework align with those recommended by the ASX Corporate Governance Council.

The Board is responsible for the risk management framework for Calibre and its application at all levels of managing the business operations. The risk management principles are consistent with the AS/NZS ISO 31000 Risk Management Standard.

We believe that strong corporate governance will facilitate continuous improvement of the business performance.

We will ensure that all business activities are appropriately governed and risks are identified, assessed and effective control strategies are introduced for their mitigation.

We will hold all our people accountable to the corporate governance principles and governance framework implemented in Calibre and the adherence to risk management procedures deployed in Calibre.